



DCL Mooring and Rigging Job Description

This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions and perform any other duties as may be required by their supervisor.

Position: AP & Staff Accountant
Department: Accounting

Reports To: CFO
Status: Fulltime, Nonexempt

Position and Company Overview: Product and industry knowledge, responsiveness, customer care and energy within DCL's team have been a cornerstone in DCL's successful history of consistently exceeding customer requirements. DCL requires active involvement with its customers and suppliers. Knowledgeable and trained personnel are critical to DCL's success and its future. DCL's high standard of producing quality product and meeting the expectations of our customers reinforces our high customer retention rates and has placed DCL in favorable positions to secure business and broaden its customer base.

Primary Objective: Manage and accurately account for all cash disbursements, assist with accounting functions and maintain projects and tasks efficiently, effectively and professionally.

Major Areas of Accountability:

- Align with the company purpose, culture and vision.
- Continuously improve by seeking new and alternative ways to perform required tasks/duties and make recommendations to continuously improve the tasks/duties of co-workers, suppliers and customers.
- Maintain a positive work atmosphere by acting and communicating in a manner so that you get along with customers, co-workers, business partners and management.
- Process and post all payable invoices, petty cash and expenditures promptly and accurately, following proper internal controls, to ensure cash expenditures are properly accounted for.
- Respond efficiently and professionally to all vendor discrepancies, inquiries, and requests.
- Prepare and distribute all required internal reports, accounting schedules, journal entries as well as external vendor, government and other compliance reports.
- Prepare monthly Sales and Use tax returns.
- Assist in monthly financial statement preparation with general ledger reconciliation, preparing schedules, journal entries and preparing preliminary financial statements.
- Administer Petty Cash fund.
- Compile information and prepare spreadsheets to assist CFO in fiscal accountability and financial analysis.
- Assist CFO in coordination of field work and inventory observations with auditors for annual financial audit as well as respond to related requests for supporting documentation, schedules to prepare and reconciliations.
- Assist CFO in managing annual inventory counts
- Maintain a well-organized records management system that is easy to access and understand.
- Respond quickly, professionally and effectively to all requested tasks and projects.
- Respond promptly and effectively through telephonic, electronic and written communication
- Communicate clearly, positively and professionally to all customers, suppliers and employees.

*All controlled documents are located in the QISS system. If a controlled document is printed, it should have a **Watermark** showing validity. Please always check the QISS system to ensure current revision is being used.*

- Work closely with other members of administrative team and serve as backup support for other primary daily functions.

Position Qualifications:

- Bachelor degree preferred and/or min. 5 years related experience in business or related industry fields with preference for experience in the marine, oil & gas and industrial areas
- General knowledge of accounting with understanding of general ledger accounting, how they relate to invoices, reconciling accounts, subsidiary ledgers and how transactions impact the numbers.
- Must demonstrate ability for critical thinking and root cause problem solving.
- Possess the ability to communicate effectively, both orally and written, and deal tactfully with personnel, vendors, customers, and the general public.
- Experience and skills in computer usage and technology, including but not limited to Microsoft Word, Excel, Outlook and Internet Explorer.
- Excellent time management and organizational skills.
- Ability to multi task and handle multiple projects while paying close attention to detail.
- Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, designing forms, and other office procedures and terminology.
- Capable of working with a high degree of personal discipline, drive and professionalism.
- Positive attitude, strong reasoning ability, decisive and assertive.
- Leadership and interpersonal skills and qualities.
- Display moral integrity and a desire to continuously learn and grow.
- Ability to work within a team environment, take directions, learn and coach.
- Pass background check and drug testing before and during employment, with no disqualifications.

Physical Requirements:

- Sit frequently, stand and walk occasionally.
- Push, pull and reach above shoulders frequently. Squat, crouch, bend and kneel occasionally.
- Occasionally lift up to 25 lbs., frequently lift up to 10 lbs.
- Use hands for simple and firm grasping and fine manipulation

DCL Mission:

To provide the most safe, effective and economical lifts and connections to marine and industrial customers.

DCL Operating Principles:

1. Safety of life, limb and property is never compromised and is our first priority.
2. Our products and services are made right, the first time.
3. We respect people, equipment and property at all times.
4. Customer service drives all of our actions and is the most important part of our business.

DCL Quality Policy:

- a. Understand our customer's requirements

*All controlled documents are located in the QISS system. If a controlled document is printed, it should have a **Watermark** showing validity. Please always check the QISS system to ensure current revision is being used.*

- b. Meet those requirements each and every time and
- c. Continuously improve our processes

DCL Value Proposition:

Why customers choose to do business with DCL – DCL Mooring & Rigging provides turnkey solutions for all your mooring, lifting, and testing needs supported by a deadline-focused sales and service team whose product knowledge, engineering expertise, flexibility, and attention to detail are best in class.

As a DCL employee, I will conduct myself to reflect the company’s mission and values.

I have read the above job description and understand that this is not an exhaustive list of the duties and responsibilities assigned to this position. I have had the opportunity to ask questions about anything in this description I do not understand. I am able to complete these job responsibilities with or without reasonable accommodation. I agree to a physical fitness test to ensure I am capable to perform the physical requirements necessary for this job and understand my job offer is contingent on passing this test. I understand I will be subject to a pre-employment drug test and criminal background check and my job offer will depend on the results. I further understand that it is my responsibility to inform my supervisor at any time that I am unable to perform these duties.

Signature: _____ Date: _____